



Social Media Agreement

Social Media User Agreement and Terms of Use

Daniels HR Corporation has created social media channels for the purpose of communicating with those interested in Daniels HR Corporation and our new home communities. The views expressed on the personal pages of employees of Daniels HR Corporation are not the views of Daniels HR Corporation.

In order to provide online spaces that are as fair, open and engaging as possible, all users of Daniels HR Corporation's social media channels are required to abide by the following Terms of Use. Violating these Terms of Use may result in removal of a user's comment(s) and/or access to the channel.

By contacting or contributing to Daniels HR Corporation social media channel, you agree to:

- Be respectful of other users of this site.
- Stay on topic and not upload content or post a comment that is unrelated to the purpose of the channel.
- Not engage in harassment, personal attacks, or abuse toward individuals or organizations.
- Not use language that is discriminatory, hateful, or violent towards any person or group of people or that incites others to discriminate, practice hate or violence.
- Not break the law or encourage others to do so (this includes harassment, discrimination, defamation, breaching privacy rights, breaching intellectual property rights including but not limited to copyright, condoning illegal activity and contempt of court).
- Not post personal information such as addresses, phone numbers, email addresses or other online contact details relating either to you or other individuals.
- Not register more than one user account per person.
- Not impersonate or falsely claim to represent a person or an organization.
- Not attempt to log on using another user's account or use another person's account.
- Not make any commercial endorsement or promotion of any product, service or publication.
- If you are aged 16 or under, obtain your parent's/guardian's permission before participating.
- Abide by the Terms of Use for the company hosting the site.
- Use of and browsing of any Daniels HR Corporation channels is done at user's own risk.

Users should be aware that, unless otherwise stated, all posts or comments by the public on Daniels HR Corporation social media channel are considered to be part of a public record as defined by section 27 of the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c. M.56 (the "Act"). This includes any information attached or included in a post (e.g. information linked to a username). Please be advised that the privacy provisions of Part 2 of that Act would not apply to any information you post (e.g. information linked to a username). Please be advised that the privacy provisions of Part 2 of that Act would not apply to any information you post. Most content posted to Daniels HR Corporation channels is considered transitory and will not be kept. Users acknowledge that any content they post to Daniels HR Corporation social media channels may become part of the public record and used in official Daniels HR Corporation products. Daniels HR Corporation has the sole discretion as to which content or comments may be saved as part of the corporation's official business records.