

FLOURISH

A PLACE TO CALL HOME

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Days and Hours Available: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Are you at least 16 years old? YES NO

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer? YES NO

Other

Please list membership(s) in professional or civic organizations. You are not required to list any which reveal your race, age, religion, sex, national origin, marital status, sexual orientation or disability.

List any other job-related skills or experience you believe relevant to your application. If you need additional space to complete any of the previous items, please attach a separate sheet to this application.

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

Flourish Apartments LLC and its affiliates are equal opportunity employers. It is our policy to comply with all applicable local, state and federal laws prohibiting discrimination in employment based on protected class status such as race, age, color, gender, religion, national origin, marital status, sexual orientation, disability and all other protected classes.

I authorize Flourish Apartments LLC and/or its affiliates to investigate the information contained in this application and release it (and its employees and agents) from any and all liability for seeking information and opinions on me. I authorize all employers, educational institutions, entities, and persons listed in this application or identified during the hiring process to provide information about me and hereby release them from all liability for providing such information. I hereby waive any privilege I have to such information.

I certify that the information I provided Flourish Apartments LLC and/or its affiliates in this application and during the hiring process is true and complete. I understand and acknowledge that any false, misleading, or incomplete information in the application or during the hiring process may result in rejection of my application or, if I have been hired, immediate termination of employment.

I understand that nothing contained in this employment application or in the granting of an interview, and nothing in Flourish Apartments LLC and/or its affiliates policies, procedures, or handbooks that I might receive if I am hired, are intended to create an employment contract between The Schuett Companies, Inc. and me for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Flourish Apartments LLC and/or its affiliates unless made in writing and signed by an authorized officer of Flourish Apartments LLC and/or its affiliates. If an employment relationship is established, I understand that I have the right to terminate my employment at any time for any reason or no reason, with or without cause, and with or without prior notice, and that Flourish Apartments LLC and/or its affiliates retains the same right. I also understand that if I am hired I will be required to sign a: confidentiality, non-competition, non-solicitation, assignment of inventions and/or conflict of interest agreement as a condition of my employment.

Signature: _____ Date: _____