



Team Member Disclosure

As of 12.31.2021

Team Members by Gender

	Female	Male	Other	Not Disclosed	TOTAL
Number of employees (head count/FTE)					
Headcount	242	220			462
FTE	216	202			418
Number of permanent employees (headcount/FTE)					
Headcount	241	219			460
FTE	215	202			417
Number of temporary employees (headcount/FTE)					
Headcount	0	1			1
FTE		0.4			0.4
Number of non-guaranteed hours employees (headcount/FTE)					
Headcount	1	0			1
FTE	0.5				0.5
Number of full-time employees (head count/FTE)					
Headcount	201	193			394
FTE	200	192			392
Number of part-time employees (head count/FTE)					
Headcount	41	27			68
FTE	15	10			25

Team Members by Region

	Billings	Bismarck	Denver	Grand Forks	Jamestown	Lincoln	Minneapolis	Minot	Omaha	Rapid City	Rochester	St. Cloud	Support	GRAND TOTAL
Number of team members (head count/FTE)														
Headcount	15	16	29	24	7	14	150	19	16	13	27	58	74	462
FTE	15	16	29	23	7	14	117	19	16	13	27	51	72	418
Number of permanent team members (headcount/FTE)														
Headcount	15	16	29	24	7	14	150	19	16	13	27	58	72	460
FTE	15	16	29	23	7	14	117	19	16	13	27	51	71	417
Number of temporary team members (headcount/FTE)														
Headcount													1	1
FTE													0.4	0.4
Number of non-guaranteed hours team members (headcount/FTE)														
Headcount													1	1
FTE													0.5	0.5
Number of full-time team members (head count/FTE)														
Headcount	15	15	29	23	7	14	104	19	15	13	26	45	69	394
FTE	15	15	29	23	7	14	103	19	15	13	26	45	69	393
Number of part-time team members (head count/FTE)														
Headcount		1		1			46		1		1	13	5	68
FTE		0.5		0.5			14.4		0.6		0.5	6	2	25