EMPLOYMENT APPLICATION

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital, or veteran status, the presence of a non-job related medical condition or handicap, or any other legally protected status.

(PLEASE PRINT)

| Position(s) Applied For | | | Date of Applica | ation | |
|---|--------------------|-------------------|-----------------|-------|----------|
| How Did You Learn About Us? Advertisement Employment Agency | Friend Relative | Walk-In Other | | | |
| Last Name | First Name | | Middle Name | | |
| Address Number Street | | City | | State | Zip Code |
| Telephone Number(s) | | Social Security N | Jumber | | |

| If you are under 18 years of age, can y | bility to work? | Yes | No | | |
|--|--------------------|---------------------|------------------|-----------|----|
| Have you ever filed an application with | | Yes | No | | |
| | | If yes | , give date | | |
| Have you ever been employed with us | before? | | | Yes | No |
| | | If yes | , give date | | |
| Are you currently employed? | | | | Yes | No |
| May we contact your present employed | ? | | | Yes | No |
| Are you prevented from lawfully becom Immigration Status? Proof of Citizenship or immigration status w | 0 1 0 | , C | cause of Visa or | Yes | No |
| On what date would you be available for | or work? | | | | |
| Are you available to work: | Full Time | Part Time | Shift Work | Temporary | |
| Are you currently on "lay-off" status an | Yes | No | | | |
| Can you travel if a job requires it? Proof of current driver's license and vehicle | e insurance will b | e required upon emp | bloyment. | Yes | No |
| Have you been convicted of a felony or If yes, please explain | misdemeanor? | | | Yes | No |

Have you ever been convicted of criminal sexual conduct that you are required to register/notify the local law enforcement agency of your address? Conviction will not necessarily disqualify an applicant from employment. If yes, please explain



| | | emei Scho | | 7 | ŀ | ligh S | chool | | Und Colleg | | adua niver | | Gra | duat | :e/Pr | ofes | sional |
|---|---|--------------|---|---|---|--------|-------|----|---------------|---|---------------|---|-----|------|-------|------|--------|
| School's Name and Location | | | | | | | | | | | | | | | | | |
| Years Completed | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 1 | 2 | 3 | 4 | | 1 | 2 | 3 | 4 |
| Diploma/Degree | | | | | | | | | | | | | | | | | |
| Describe Course of Study | | | | | | | | | | | | | | | | | |
| Describe any specialized training, apprenticeship, skills and extra-curricular activities | | | | | | | | | | | | | | | | | |
| Describe any honors you have received | | | | | | | | | | | | | | | | | |
| State any additional information you feel may be helpful to us in considering your application | | | | | | | | | | | | | | | | | |

EDUCATION

Indicate any foreign languages you can speak, read and/or write

| | Fluent | Good | Fair |
|-------|--------|------|------|
| Speak | | | |
| Read | | | |
| Write | | | |

List Professional, Trade, Business, or Civic Activities and Offices Held.

You may exclude membership which would reveal sex, race, religion, national origin, age, ancestry, handicap or other protected status:

Professional References

Give name, address and telephone number of three references who are previous employers and are **not** related to you

| 1 | |
|---|---|
| 2 | |
| 3 | |
| | Personal References |
| | Give name, address and telephone number of three references who are not related to you and are not previous employers |
| 1 | |
| 2 | |

Have you ever had any job-related training in the United States Military? If yes, please describe

Yes No

WE ARE AN EQUAL OPPORTUNITY EMPLOYER



3

CRIMINAL HISTORY SEARCH AUTHORIZATION

| I, | understand that a Criminal History Search will be | | | | | | |
|--|---|---|--|--|--|--|--|
| conducted on me for the purpos on my file to DTN Management | | ree to allow the release of any criminal data | | | | | |
| •••••••••••••••••••••••••••••••••••••• | | | | | | | |
| | | | | | | | |
| First Name | M.I. | Last Name | | | | | |

Street Address, Apartment Number, PO Box

| City | State | Zip Code |
|-----------------------------|-------|----------|
| | | |
| Driver's License Number | | |
| // Date of Birth | | |
| Employee Signature | | Date |

Employee Signature



NOTIFICATION AND AUTHORIZATION FORM FOR EMPLOYEE CREDIT REPORT

I authorize DTN Management Co. to obtain a credit report on myself through the credit reporting agency of its choice. If employed, I further authorize DTN Management Co. to check my credit record, as needed, on a continuing basis as it relates to my employment.

If an adverse decision concerning employment is made due to totally or partially to the information on the credit report, DTN Management Co. will give me a copy of the credit report, a summary of my rights under the Fair Credit Reporting Act, and the source of the credit report so that I may contact them if I wish.

Name

Date



EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status.

| Employer | Dates Employed | | Work Performed |
|---------------------|--------------------|------------|----------------|
| | From | То | |
| Address | | | |
| Telephone Number(s) | Hourly Ra | ate/Salary | |
| Job Title | Starting | Final | |
| Supervisor | | | |
| Reason for leaving | | | |
| Employer | Dates E | mployed | Work Performed |
| | From | То | |
| Address | | | |
| Telephone Number(s) | Hourly Rate/Salary | | |
| Job Title | Starting | Final | |
| Supervisor | | | |
| Reason for leaving | | | |
| Employer | Dates E | mployed | Work Performed |
| | From | То | |
| Address | | | |
| Telephone Number(s) | Hourly Rate/Salary | | |
| Job Title | Starting | Final | |
| Supervisor | | | |
| Reason for leaving | | | |
| | | | |

Special Skills and Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience



APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I further authorize you to make a thorough credit investigation.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such a change is specifically acknowledged in writing an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

| For Personnel Department Use Only | | | | | | | | | |
|-----------------------------------|-----|--------------------|--------------------|--|--|--|--|--|--|
| Arrange Interview | Yes | No | | | | | | | |
| Remarks | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Interviewer | | Date | | | | | | | |
| Employed | | Yes No | Date of Employment | | | | | | |
| Job Title | | Hourly Rate/Salary | Department | | | | | | |
| By | | | | | | | | | |
| Name and Title | | | Date | | | | | | |

Notes

